



Weill Cornell Medicine Postdoctoral Scholars

Statistics for Coalition for Next Generation Life Science (CNGLS)

About the Data

Weill Cornell Medicine's Office of Postdoctoral Affairs, Office of Faculty Affairs, and Office of Institutional Reporting provide an annual report on the postdoc population and their demographics.

The Office of Postdoctoral Affairs defines postdoctoral associates (or postdocs) as individuals performing postgraduate work in research that increases their knowledge and experience. Although they hold a doctoral degree, such individuals work primarily under the direction of a faculty member and are not considered independent researchers. Postdocs often participate in the research training of graduate students and sometimes teach informally. Some fellows may be considered postdoctoral trainees as defined in the Introduction, and therefore, these fellows would be subject to the postdoctoral trainee policies and procedures.

The report is comprised of three parts:

1. Demographics of Current Postdocs

- Gender
- Race/Ethnicity
- Citizenship status

2. Median Time in Training for Departed Postdocs (AY2019-2022)

Time in postdoctoral training is calculated based on their appointment start date and appointment end date as a postdoc.

3. Career Outcomes for Departed Postdocs

Online searches of public websites were used to gather employment information for each individual who departed 0, 5, 10, and 15 years from Weill Cornell Medicine's postdoctoral training.

- 0 year includes postdocs who departed training in AY2022
- 5 years includes postdocs who departed training in AY2017
- 10 years includes postdocs who departed training in AY2012
- 15 years includes postdocs who departed training in AY2007

Career outcomes for sector type, career type, and job function are assigned by the individual's job title and employer information. Employment information that are not found are excluded from the career outcomes statistics.



Weill Cornell Medicine
Postdoctoral Scholars Headcount by Department
Active Postdocs in AY2023

AY2020 Postdoctoral Headcount by Department		Gender			Citizenship Status		URiM Status		
Department Name	Total Count	Female	Male	Gender Not Available	Domestic	International	URiM	Non-URiM	URiM Not Available
Anesthesiology	22	12	9	1	7	15	0	6	1
Biochemistry	23	9	14	0	5	18	0	5	0
Brain and Mind Research Institute	23	11	12	0	7	16	2	5	0
Cardiothoracic Surgery	14	5	6	3	2	12	0	2	0
Cell and Developmental Biology	8	3	5	0	0	8	0	0	0
Dermatology	6	4	1	1	1	5	0	1	0
Emergency Medicine	1	0	1	0	1	0	0	1	0
Genetic Medicine	5	2	3	0	1	4	1	0	0
Institute for Computational Biomedicine	6	3	3	0	3	3	0	3	0
Medicine	121	56	63	2	33	88	6	25	2
Microbiology and Immunology	19	12	7	0	1	18	0	1	0
Neurological Surgery	12	5	7	0	0	12	0	0	0
Neurology	1	0	0	1	0	1	0	0	0
Obstetrics and Gynecology	3	1	2	0	0	3	0	0	0
Ophthalmology	1	0	0	1	0	1	0	0	0
Pathology and Laboratory Medicine	48	19	25	4	3	45	0	3	0
Pediatrics	23	13	10	0	8	15	1	7	0
Pharmacology	23	7	16	0	2	21	2	0	0
Physiology and Biophysics	9	2	6	1	5	4	0	4	1
Population Health Sciences	8	4	4	0	1	7	0	1	0
Psychiatry	21	16	5	0	18	3	3	15	0
Radiation Oncology	14	10	2	2	1	13	0	1	0
Radiology	39	16	18	5	11	28	4	6	1
Reproductive Medicine	1	0	1	0	0	1	0	0	0
Surgery	22	9	10	3	8	14	1	7	0
Urology	5	2	3	0	1	4	0	1	0
Grand Total	478	221	233	24	119	359	20	94	5

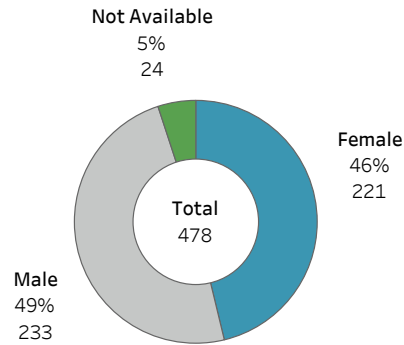
•Academic Year (AY) 2022 reflects the time period from July 1, 2021 to June 30, 2022. Postdoc demographics represent the active postdoc population as of January 1st, 2022.

•Citizenship: Domestic postdocs are US citizens or permanent residents. International postdocs are those holding non-immigrant visas.

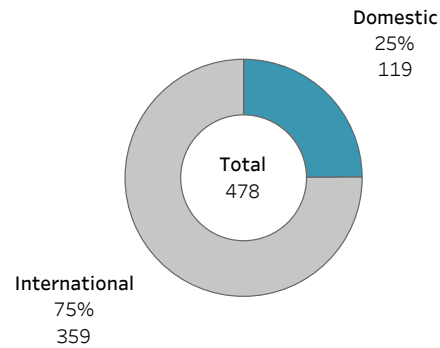
•URiM (Underrepresented in Medicine): Includes US citizens and permanent residents who identify with one or more of the following: African American/Black, Hispanic/Latino/a, Native American/Alaskan Native, Pacific Islander. URiM Status is only applicable for domestic postdocs.

Demographics for Active Postdocs

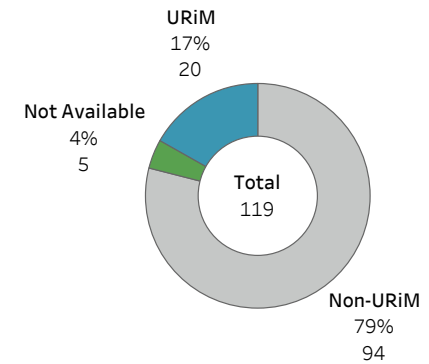
Gender



Citizenship Status



URiM Status

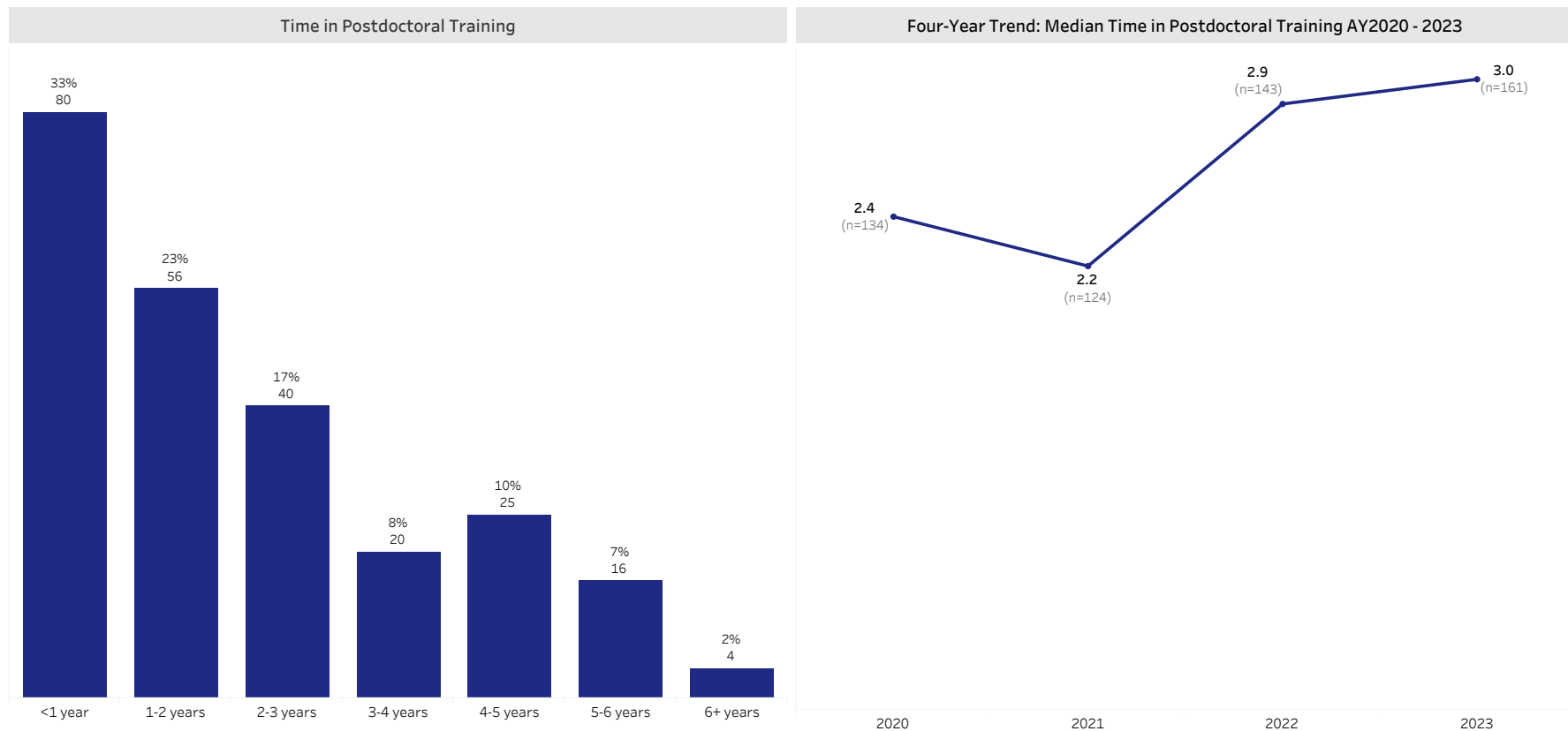


•Academic Year (AY) reflects the time period from July 1 to June 30. Postdoc demographics represent the active postdoc population as of January 1st.

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Time in Postdoctoral Training for Departed Postdocs by Degree Type



Time in postdoctoral training at time of departure from postdoc status in AY2023 (n=241)

Median time in postdoc training excludes individuals who left training less than 1 year.

- Academic Year (AY) reflects the time period from July 1 to June 30. Departed postdocs refers to those who exited their postdoctoral training within the academic year.
- Citizenship: Domestic postdocs are US citizens or permanent residents. International postdocs are those holding non-immigrant visas.
- URiM (Underrepresented in Medicine): Includes US citizens and permanent residents who identify with one or more of the following: African American/Black, Hispanic/Latino/a, Native American/Alaskan Native, Pacific Islander. URiM Status is only applicable for domestic postdocs.
- Other* includes M.D., M.D. equivalent degrees (ie. B.M., D.O., Dr. Med., Laurea Magistrale in Medicine and Surgery, M.B., M.U.Dr.), and other non M.D./PhD. degrees.